



Summer Job Search Tips

After running my career transition firm for 13 years, I can tell you that most senior level decision makers in this country make their career move in July. Recruiter friends of mine are always hungry for top candidates in the summer months. HR contacts tell me they are frustrated because they don't get good candidates applying for open positions. So yes, hiring happens in the summer.

- 1.** First off, don't let people tell you that there are no opportunities in the summer. There are always opportunities regardless of the time of year.
- 2.** Regardless of the temperature, dress professionally and appropriately if you believe you will be at a crucial networking event.
- 3.** Don't let the summer heat slow you down. When somebody says, "Send me your résumé", judiciously follow through.
- 4.** Understand that people are on vacation. They might not get back to you right away so please do not panic.
- 5.** Because HR personnel and managers will want to go on vacation, job posting periods may be shorter than the rest of the year. Check voice mail and email frequently during the summer months when you have applied to a position.

