

Minister  
of Immigration,  
Refugees and Citizenship



Ministre  
de l'Immigration,  
des Réfugiés et de la Citoyenneté

Ottawa, Canada K1A 1L1

May Yeung  
President  
Alberta Teachers of English as a Second Language (ATESL)  
president@atesl.ca

2025-01346309

Dear May Yeung and co-signatories:

Thank you for your correspondence of January 10, 2025, regarding salaries for newcomers teaching English in Canada.

Immigration, Refugees and Citizenship Canada (IRCC) is currently negotiating agreements with successful applicants from our recent Call for Proposals (CFP) 2024. Negotiations are based on budgets submitted as part of the application, as organizations are employers in their own right and determine their own rates based on internal policies.

To ensure value for money in investing public funds, the Department ensures that its contributions reflect prevailing rates for similar jobs and qualifications in the local labour market, and that cost per client is comparable amongst similar services. Departmental officials do not enter into direct salary negotiations with recipient organizations.

The National Sector Compensation Review is still being finalized. Once complete, the Department will be sharing the results through the existing governance structure that has been established with the settlement sector, of which a number of language providers are representatives. Language providers that are members of these existing governance entities should continue to be engaged on future funding priorities, as appropriate.

IRCC appreciates your interest in supporting program improvements and raising awareness on issues of compensation in the language sector. The Department is currently prioritizing the negotiation of new CFP 2024 agreements. Other funding processes may be launched as needed to meet emerging needs and identified gaps in service coverage.

Canada 

For more information about future funding opportunities, please visit the IRCC Settlement and Resettlement Services funding page ([www.cic.gc.ca/CFP](http://www.cic.gc.ca/CFP)). You may also [sign up for email updates on upcoming Settlement Program and Resettlement Assistance Program funding processes - Canada.ca](#).

Thank you for taking the time to write. I trust this information will be helpful.

Yours sincerely,

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the left.

The Honourable Marc Miller, P.C., M.P.  
Minister of Immigration, Refugees and Citizenship