

# Member Representation

## Recognition of Language Educators in National Occupational Classification (NOC) System

February 2025

TESL Ontario is pleased to share an important update regarding our long-standing efforts to have non-credit adult ESL instructors recognized within the [National Occupational Classification \(NOC\) system](#). After years of advocacy, we are happy to report that the NOC has updated its classification for 41210– College and Other Vocational Instructors to include “Language Instructor – Language School” and “Language School Instructor.”

This is a significant step forward in recognizing the professional role of adult language educators across Canada.

Since 2016, TESL Ontario has been in communication with the NOC Unit, advocating for the inclusion of adult ESL teachers in NOC. We emphasized the challenges educators faced in areas such as employment insurance (EI) eligibility and salary negotiations due to their absence from the classification. Over the years, we provided multiple updates, including the introduction of TESL Ontario’s professional designations (OCELT and CTESOL), to further demonstrate the credentials and expertise of language educators.

This update marks a meaningful achievement for our profession. While there is still work to be done to ensure greater recognition for non-credit adult ESL instructors, this inclusion in NOC 41210 helps to validate the contributions of language educators and aligns their work more closely with recognized teaching professions.

TESL Ontario will continue to represent members and push for further improvements to support the field.