

Hello,

You are being invited to participate in a study that we, Shaden Attia and Dr. Shelley Taylor, are conducting.

We are looking for volunteers to take part in a study about the Hiring Criteria and Employability of ESL/EFL Teachers in the TESOL Job Market in Canada and the United Arab Emirates (UAE). Your participation in this study will help us to better understand the main hiring criteria expected from ESL/EFL teachers, the employability of teachers in today's global market, and the effect of globalization on the TESOL field.

You are eligible if you meet the following criteria:

- Speak English as a Second or Additional Language
- Are an English as a Second/Foreign Language Instructors

AND

- Have current OR prior experience teaching in a higher education setting in the UAE and/or Canada.

If you are interested and agree to participate, you will be asked to complete an online questionnaire which will last approximately 10 minutes. In the questionnaire you will be asked if you would like to participate in a 30-minute interview and/or a 15-20-minute journal reflection. You can opt for participating in the questionnaire only.

If you participate in the questionnaire, you will be offered the opportunity to enter a draw to win a 15-dollar e-gift card (Amazon or Tim Hortons). Also, each interview and journal reflection participant will receive a 15-dollar e-gift card each (Amazon or Tim Hortons).

We will be sending two reminder emails: two weeks from now and one month from now. If you would like more information on this study, please contact the researchers at the contact information given below.

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